



## **Emerging Leaders *OnBoard!* Project**

### **Opportunity Profile**

Western Area Youth Services has one vacancy on the Board of Directors. The board is a governing board consisting of 12 community representatives. WAYS provides programs in Chatham-Kent, Sarnia-Lambton and London-Middlesex. Children, youth and families from Oxford, Elgin, Huron, Perth, Gray and Bruce counties are served in our residential programs.

### **What we do**

#### **VISION**

To create a community where the obstacles facing children, youth and families are understood and removed, allowing them to live happy and productive lives.

#### **MISSION**

WAYS provides residential care, youth justice services, foster care and community services for at-risk children, youth and their families in South-western Ontario. We support individuals through advocacy, counseling and teaching, to create a healthy, responsible, sustainable lifestyle and positive self esteem.

#### **OUR VALUES**

##### **Safety**

We believe that every child, youth and family has the right to live in a safe and supportive environment.

##### **Respect**

We believe that everyone has the right to be treated with dignity, respect, compassion and honesty.

##### **Responsibility**

We value the importance of fostering everyone's personal growth and self esteem and believe these are attainable through accepting responsibility and being accountable for one's own decisions.

##### **Diversity**

We believe in a holistic approach, honouring each individual's uniqueness, strengths, courage, diversity and integrity as they strive to reach their full potential.

##### **Appreciation**

We value, appreciate and recognize the contributions of our employees and volunteers in attaining our vision and mission, as they are critical to our success.

##### **Sustainability**

We strive to create sustainable programs and act in a responsible manner with community resources.

**Volunteer representation**

Any individual from the counties we serve. Ideally the candidate will be representative of one of the many diverse cultures that form our community. Expertise in the area of fundraising, marketing and human resources would be ideal.

**Time Commitment**

The board of directors meets monthly from September until June. Committee work is in addition to the monthly meetings. Meetings are 1.5-2 hours in duration and are held at the Head Office, which is located at 714 York Street in London. Term for board members is three years. The board is presently being surveyed for time and date of meeting beginning in September 2009. Meeting will be held at either 8:00 am or 5:00 pm on the fourth Tuesday, Wednesday or Thursday of the month.

**Core Competencies/Requisite Experience**

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| <input checked="" type="checkbox"/> Marketing        | <input type="checkbox"/> Small Business   |
| <input checked="" type="checkbox"/> Public Relations | <input type="checkbox"/> Corporate  |
| <input checked="" type="checkbox"/> Communications   | <input type="checkbox"/> Finance  |
| <input type="checkbox"/> Sales                       | <input type="checkbox"/> Sector expertise (please specify, i.e. medical, manufacturing) |
| <input type="checkbox"/> Sponsorship Procurement     | _____   |
| <input type="checkbox"/> Event Management            |   |
| <input checked="" type="checkbox"/> Human Resources  |   |
| <input type="checkbox"/> Non-Profit                  | <input type="checkbox"/> Other (please specify):  |
| <input type="checkbox"/> Volunteer Management        | _____   |

**Other information or requests:**

Visit our website at [www.way.on.ca](http://www.way.on.ca) for description of our programs and services. The latest Annual Report is also available on the website.

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